

Part	sub/obj	Marks	Question	Answer Option 1	Answer Option 2	Answer Option 3	Answer Option 4	Correct Answer(A/B/C/D)	CO (any one)	Bloom's Taxonomy Level (any One most relevant only)
A	obj	1	What is the minimum age to be a member of registered trade union?	12	14	18	16	B	CO1	L2
A	obj	1	How many member's consent is required to change the name of the registered trade union?	1/4th of the total members	3/4th of the total members	Half of the total members	2/3rd of the total member	D	CO1	L2
A	obj	1	How many members should sign the notice of dissolution of a trade union	5 members and the secretary of the trade union	10 members and the secretary of the trade union	20 members and the secretary of the trade union	7 members and the secretary of the trade union	D	CO1	L2
A	obj	1	Layoff compensation is to be paid @ of average wages.	30%	50%	60%	75%	B	CO2	L2
A	obj	1	Headquarters of International Labour Organisation is located in	Geneva	Rome	Paris	Tokyo	A	CO1	L2
A	obj	1	What is the minimum number of trade union members requires in registering themselves as a union?	5	7	10	15	B	CO1	L2
A	obj	1	Which of the following is not an approach to industrial relations?	Unitary approach	Pluralistic approach	Marxist approach	Employee's approach	D	CO1	L2
A	obj	1	For the Marxists, all strikes are	Political	Social	Legislative	None of the above	A	CO1	L2
A	obj	1	Labour Law covers	Industrial Relations	Workplace health and safety	Employment Standard	All of the above	D	CO1	L2
A	obj	1	In Marxist approach, concerns with wage related disputes are	Primary	Secondary	Tertiary	None of the above	B	CO1	L2
A	obj	1	In case of retrenchment, worker is entitled to ___ months notice or notice pay in lieu of notice.	One	Two	Three	Four	A	CO2	L2
A	obj	1	The employer is required to constitute a works committee in an industrial establishment in whichworkers are	50	20	100	30	C	CO2	L2
A	obj	1	Every Industrial establishment employing.....or more workers shall have one or more grievance redressal committees	20	30	50	10	A	CO2	L2
A	obj	1	If more than one regisiered trade nuinion exists in the industrial establishment than tadre union havingpercent of the workers on the muster roll of the industrail establsgment will ve recognised as Sole Negotiating Union	60	70	30	50	D	CO1	L2
A	obj	1	Minimum age of a person to become the member of the executive or any other office bearer of the regsitered Trade	21	18	16	14	B	CO1	L2
A	obj	1	Notice of the dissolution of the registered trade union has to be sent to the registrar within	7	14	28	30	B	CO1	L2
A	obj	1	Which of the following is not a characteristic of trade union?	association of workers	higher bargain power	Common objectives	No punishment	D	CO1	L2
A	obj	1	When trade unions go on strike or work slow to fulfill their demands it is called..... function.	Social	Militant	Fraternal	Regulatory	B	CO2	L2
A	obj	1	Which of the following labour welfare measures can be put under the category of Intra-mural activities?	Improvement in working conditions	Adequate wages	Provision of rest paus	All of the above	D	CO1	L2
A	obj	1	Industria Tribunal shall consist ofmembers to be appointed by the appropriate government	7	5	3	2	D	CO2	L2
A	obj	1	Maximum age to continue as a member of the Tribunal or National Industrial Trbunal is	64	54	70	60	A	CO2	L2
A	obj	1	The amount sufficient to enable a worker to live in reasonable comfort, having regard to all obligations to which an average worker would ordinarily be subject to	Minimum Wage	Fair Wage	Living Wage	Nominal Wage	A	CO2	L2
A	obj	1	Out of the following one of the modes is not a dispute settlement under the Industrial Dispute Act, 1947.	Conciliation	Adjudication	Alternate Dispute Resolution	Arbitration	C	CO2	L2
A	obj	1	Which one of the following is an example of Golden-Handshake Scheme?	Superannuation Retirement	Voluntary Retirement	Compulsory Retirement	Retirement on account of disablement	B	CO2	L2
A	obj	1	There can be lay-off for	One day	More than one day	Maximum seven days	Any period, even less than one day	D	CO2	L2
A	obj	1	The Madras Labour Union was founded in_____	1819	1920	1918	1916	C	CO1	L2
A	obj	1	Who are NOT the actors of Industrial Relations?	Workers and their organisations	Employers and their organisations	. Government and the role of the State	Employers and Customers	D	CO1	L2
A	obj	1	Who has given the systems Theory of Industrial Relation?	Elton Mayo	Karl Marx	John Dunlop	Roethilsberger	C	CO1	L2
A	obj	1	Who among the following advocated the Trusteeship Theory of Industrial Relations?	M. K. Gandhi	N. M. Lokhande	V. V. Giri	Karl Marx	A	CO1	L2

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A	obj	1	Which kind of trade union deals with issues such as tax relief, saving rates, and so on?	Classical	Neo-Classical	Revolutionary	General	B	CO1	L2
A	obj	1	Which of the following is not a characteristic of trade union?	Voluntary association	Common goals	Intermediary	Individual actions	D	CO1	L2
A	obj	1	That the behaviour, actions and role of the individuals are primarily shaped by the cultures of the society is the basic assumption in the:	Pluralist approach	System approach	Unitary approach	Social action approach	B	CO1	L2
A	obj	1	That the authority rests solely with the management with no right to anyone to challenge it is the basis of the:	Pluralist approach	System approach	Unitary approach	Social action approach	C	CO1	L2
A	obj	1	"The balance of power is not vested with anyone group; rather, it is maintained between the parties to the industrial relations." This is the essence of the:	Pluralist approach	System approach	Unitary approach	Social action approach	A	CO1	L2
A	obj	1	Which of the following statements is NOT correct?	Every Industrial establishment employing 20 or more workers shall have one or more Grievance Redressal Committees	Grievance Redressal Committee shall consist of equal no of members representing workers and employers	Chairperson of Grievance Redressal Committee shall be selected among persons representing the employer and the workers alternatively on rotational basis each year	The total number of Grievance Redressal Committee shall not exceed twenty	D	CO2	L2
A	obj	1	A Person shall not be qualified for appointment as the Judicial Member of a National Industrial Tribunal unless he is or has been	A judge of Supreme Court	A judge of a High Court	A judge of Civil Court	None of the above	B	CO2	L2
A	obj	1	Minimum number of days notice to be given to close down any undertaking is	90	45	30	60	D	CO2	L2
A	obj	1	A workmen who is employed in an industrial establishment in the place of another workman whose name is borne on the muster rolls of the establishment is	Temporary workmen	Permanent workmen	Badli workmen	Contractual Workmen	C	CO2	L2
A	obj	1	How much compensation does the workman deserve at the time of retrenchment?	Equivalent to 15 days average pay	6 months	Equivalent to 30 days average pay	None of the above	A	CO2	L2
A	obj	1	What is the time period in which all the awards of the arbitration are to be published from the date of its receipt by the appropriate government?	30 days	15 days	7 days	90 days	A	CO2	L2